

The Fellowship for Management in Food Distribution Grants

The Fellowship for Management in Food Distribution awards grants for career development through a fund set up in 1964 to encourage young people to enter the industry, train them for the future, and nurture, reward and retain the brightest talents.

The bursary is available to any member company of the FWD and Spar UK regional distributors, who must commit to match-funding the proposed training up to £2,500. A maximum of five grants can be made in any financial year from May 1st to April 30th to any single organisation.

Applicants will be requested to explain how the proposed training will be of value in their role within their organisation and to outline how it will benefit their career and personal development. We welcome and encourage applications from minority groups in championing inclusion and diversity within our sector.

Employers must set out how the proposed training meets the aims and objectives of the company's learning and development strategy. It is important to note, the bursary does not endorse applications that cover training for areas which are a legal requirement as part of doing business or those which relate to general business improvement projects, such as the support or management of computer-based information systems.

Applications will be considered for approval by the Fellowship trustees. The Trustees of the Fellowship are James Bielby, Chief Executive, Federation of Wholesale Distributors, Rebecca Mallows, HR Director, Booker, and Ian Diment, Group HR Director, A. F. Blakemore & Son.

Rules for Application

1. A maximum of £2,500 (50% of the total amount, up to £2,500) of match funding will be available for each grant application in respect of training which supports professional development.
2. Grants awarded by the Trust are payable on the basis of match funding from the employees' organisation or the individual.
3. A maximum of five grants can be made in any financial year from May 1st to April 30th to any single organisation.

4. Any member of the FWD or individual member of a buying group in the FWD or SPAR UK wholesaler can apply for a grant.
5. Individuals are required to complete the funded course otherwise the trustees can request the repayment of some/all of the grant paid.
6. Grants awarded by the Trust will be paid directly to external providers. Training providers need to produce two invoices, one for the wholesaler, and one for the Fellowship Fund, each for the amount payable (up to £2,500 for the Trust).

Invoices for the Fellowship Fund should be addressed to:

Fellowship for Management in Food Distribution
Hygeia Building
66-68 College Road
Harrow
Middlesex HA1 1BE

7. Grants will be approved quarterly by the trustees at dates to be advised. Any grant applications made outside of the dates can be agreed by at least two trustees.
8. Grants awarded for courses which run for more than one year will be awarded up to £2,500 (50% of the total amount, up to £2,500) per annum for a maximum of three years. The grant will be payable in up to £2,500 instalments each year and subject to review and amendment by the trustees at their discretion.
9. Each application form will be provided for completion by the individual(s) seeking the grant. Each application must be countersigned by the HR Director or Head of HR of the employee's organisation.
10. If a trustee wishes to apply for a grant, then any such application would need to be approved by two other trustees.
11. Completed application forms should be returned to: Nikki@fwd-uk.com